

## STOP WORK POLICY

**Grupo MARCO's** Management and team maintain our commitment to promoting the safety and health of everyone involved in our Projects, which is why we have defined our **Stop Work Policy with actions to achieve safety and health.**

This policy is part of our **culture of prevention** and seeks to protect our people (workers) from an accident or occupational risk.

**We request that anyone who detects a possible risk, unsafe behaviour, report it immediately to their superior or manager at the Work Centre, and if the risk is considered critical, stop their work or projects until the situation is proven to be safe.**

Communicating this will not have any type of negative consequence for anyone bringing these matters to light; no blame or responsibility will be attributed to anyone who points out these situations in good faith, even if such action was ultimately determined unnecessary.

The Safety and Health of people is a defining feature of our Group's preventive culture.

*Fernando Marco Blanco*

Binefar, Spain 10 March  
2020